

## **MISSION STATEMENT**

CONFLUENCE EXISTS FOR THE JOY OF MAKING EXCELLENT MUSIC IN AN ATMOSPHERE OF NURTURING, MUTUAL SUPPORT, FREEDOM TO EXPLORE, TO CHALLENGE AND BE CHALLENGED WITHOUT COMPETITION OR HIERARCHY.

- ECLECTIC REPERTOIRE
- REGIONAL PRESENCE
- MOSTLY ACAPELLA
- AUDITION ONLY (AUDITION CONSISTS OF SIGHT-READING, EAR TRAINING, SIGHT SINGING MELODIC AND HARMONIC MATERIAL AND SHORT PREPARED PIECE)
- MEMBERS WILL DEMONSTRATE A HIGH LEVEL OF PARTICIPATION, DEDICATION, WORK ETHIC AND PROFESSIONALISM

## **ATTENDANCE POLICY**

SINGERS ARE EXPECTED TO BE ON TIME AND MISS NO MORE THAN 25% OF REHEARSALS FOR A SEASON. IF A SINGER MISSES MORE REHEARSALS, OR IS NOT PREPARED FOR REHEARSAL, THEY NEED TO ADDRESS THEIR ATTENDANCE AND PREPAREDNESS LEVEL WITH THE DIRECTOR AND THE GROUP. IT IS EXPECTED THAT ALL SINGERS WILL COME TO REHEARSAL PREPARED WITH NOTES LEARNED. RECORDINGS OF REHEARSAL WILL BE MADE AVAILABLE FOR SINGERS TO STUDY. NOTE LEARNING TIME WILL BE AVAILABLE FOR SINGERS TO COME AND WORK ON NOTES OUTSIDE OF REGULAR REHEARSAL TIME AT THE DISCRETION AND AVAILABILITY OF THE DIRECTOR. THE DIRECTOR WILL PROVIDE ANTICIPATED REHEARSAL PLANS AHEAD OF TIME.

## **AUDITIONS**

CONFLUENCE WILL HAVE AUDITIONS EVERY SPRING AND IN THE FALL AS NECESSARY TO FILL VACANT POSITIONS. ALL CURRENT SINGERS WILL BE EXPECTED TO RE-AUDITION EACH SPRING. CURRENT MEMBERSHIP IS NOT A GUARANTEE FOR FUTURE MEMBERSHIP.

## **REHEARSALS**

THE REHEARSAL SCHEDULE (DAY, DATES, TIMES) FOR EACH SEASON IS DETERMINED BY MEMBERS OF THE GROUP IN ADVANCE OF THE SEASON. REGULAR, WEEKLY REHEARSALS LAST TWO HOURS. BEFORE PERFORMANCES, A DRESS REHEARSAL OF SIMILAR LENGTH WILL BE SCHEDULED IN ADVANCE. ADDITIONAL REHEARSALS MAY BE REQUIRED, BUT WILL BE SCHEDULED AS FAR IN ADVANCE AS POSSIBLE AND EVERY EFFORT WILL BE MADE TO PREPARE DURING THE REGULARLY SCHEDULED REHEARSALS.